



We, the teachers in Area 1 of the Cobb County School District, are committed to using essential elements of effective instruction that we consider non-negotiable in our classrooms. Every day, all students will engage in success-oriented lessons that are developed and delivered using the following principles:

- **Every lesson is designed so all students can meet or exceed the Georgia Curriculum Standards.**
- **Every lesson is standards based using Backward Design.**
- **Each concept taught will have clear outcomes and a written product, rubrics, or authentic assessment to measure student mastery.**

**Our classroom activities will be designed based on research and will:**

- Engage all students through active learning
- Challenge student thinking through application and the use of higher order thinking skills
- Make connections to prior knowledge
- Teach key vocabulary in context
- Include whole group, small group, or individual practice
- Be illustrated and modeled by the teacher
- Incorporate the use of technology
- Be monitored and adjusted based on student performance data

**Our classroom environment will be built on:**

- Mutual respect
- Safety, neatness, and order
- Established rituals and routines
- Evidence of student work that reflects standards
- Displayed curriculum standards, essential questions, and vocabulary

**Our communication with parents will be:**

- Clear and Consistent
- Focused on building partners for improving student achievement

Austell Primary • Austell Intermediate • Bryant Primary • Bryant Intermediate • Clarkdale Elementary  
Clay Elementary • Harmony-Leland Elementary • Mableton Elementary • Riverside Primary  
Riverside Intermediate • Russell Elementary • Sanders Primary • Sanders Intermediate • Sky View Elementary  
Floyd Middle • Garrett Middle • Lindley Middle • Pebblebrook High • South Cobb High • Central Alternative